



## **MAHARSHI DAYANAND UNIVERSITY, ROHTAK**

(A State University established under Haryana Act No. XXV of 1975)  
**'A+' Grade University Accredited by NAAC**

E-mail: dr.estb.t@mdu.ac.in

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### **ADVT. NO. PR- 08 of 2024**

Maharshi Dayanand University, Rohtak invites online applications from eligible candidates for recruitment against regular teaching posts of Assistant Professor (Budgeted) for various University Teaching Departments/ Centres/ Institutes.

Opening Date for submission of Online Applications:-	11.03.2024
Closing date for submission of Online Applications:-	03.04.2024

Applications must be submitted online through the link available on the university website i.e. [www.mdu.ac.in](http://www.mdu.ac.in). For detailed information/instructions, please refer to the University website.

The candidates are advised to visit University website regularly for any updates/ corrigendum/ amendment.

**IMPORTANT NOTE:** Only online submitted applications complete in all respects including all the relevant documents will be considered.

**REGISTRAR**



## MAHARSHI DAYANAND UNIVERSITY, ROHTAK

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### ADVT. NO. PR- 08 of 2024

Advertisement for the Posts of Assistant Professors in various Centres/ Departments/ Institutes.

**IMPORTANT NOTE:** Only online submitted applications complete in all respects along with all the relevant documents will be considered

Opening Date for submission of Online Applications: - 11.03.2024

Closing date for submission of Online Applications: - 03.04.2024

Online Applications in the prescribed format are invited from eligible candidates for direct recruitment to the following faculty positions as per details given below:-

Sr. No.	Subject	UR	EWS	SC	BC-A	BC-B	ESM (UR)	ESM (SC)	PWD
1	Biochemistry	1		1					
2	Bioinformatics	1							
3	Biotechnology	1		1					
4	Botany		1	1					
5	Chemistry	4	1	3	2	1			
6	Commerce	2	1				1		
7	Computer Science	2		1		1			
8	Defence & Strategic Studies	2							
9	Economics	3		1					1
10	Education			1					
11	English			1	1	1			
12	Environmental Science				1				
13	Food Technology	1	1						
14	Genetics	2							
15	Geography	2		1	2	1			
16	Hindi	3		1	1	1			
17	History	3		3	1		1		
18	Journalism & Mass Communication	1		1					
19	Law	3	1	2	3			1	
20	Management	1	1	1					
21	Mathematics				1				
22	Microbiology	1 (Against Leave Vacancy)		1					
23	Music	1		1					

Sr. No.	Subject	UR	EWS	SC	BC-A	BC-B	ESM (UR)	ESM (SC)	PWD
24	Pharmaceutical Sciences				1				
25	Physical Education		1	2					
26	Physics			2	1				
27	Political Science	1		1					
28.	Psychology			1	1				
29	Public Administration	1		1	1				
30	Sanskrit	2			1				
31	Sociology	1		1	1				1
32	Statistics	2		2	1				
33	Visual Arts	1	1						1
34	Zoology	1							

\*UR (Unreserved), EWS (Economically Weaker Section), SC(Scheduled Castes), BC (Backward Classes), ESM (Ex-Service Man), PWD (Person with Disability)

Note –

1. Number of posts advertised may vary including complete withdrawal without assigning any reason, thereof.
2. The reservation has been provided as per State Govt. reservation policy. The number of posts is subject to change as per Govt. of Haryana reservation policy/ norms/ clarifications, if any. Change, if warranted will be notified through the University website only i.e. [www.mdu.ac.in](http://www.mdu.ac.in).

**PAY LEVEL:**

ASSISTANT PROFESSOR: LEVEL10 (57700-182400)

**Application Fee**

Sr. No.	Category	Fee Details in INR
1	Unreserved, ESM	Rs. 1600/-
2	Female (Haryana Residents)	Rs. 800/-
3	SC / BC-A/BC-B/ EWS (Haryana Residents)	Rs. 400/-
4	PwD (Haryana Residents)	Nil

**Note:**

1. Fee once deposited is neither transferable nor refundable or adjustable.
2. Candidates applying for multiple posts will be required to pay separate fee against each post.
3. The fee will be accepted through online mode only. Link has been given in the online Application Form on the University website i.e. [www.mdu.ac.in](http://www.mdu.ac.in)

**IMPORTANT INSTRUCTIONS/CONDITIONS FOR APPLYING FOR TEACHING POSTS**

1. Candidates are advised to visit official website of the Maharshi Dayanand University, Rohtak, i.e., "[www.mdu.ac.in](http://www.mdu.ac.in)" only and exercise due care regarding fake websites.
2. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post, in this advertisement.
3. Candidate applying for multiple posts will have to select appropriate option(s) available on the portal to specify choice of posts. **Each post is given a unique post code.**
4. SET/SLET will be considered only if conducted by the Government of Haryana.
5. In case, conversion formula from CGPA to marks/percentage is not available on the document of the candidate, it will be provided by the candidate from the competent authority of concerned Institute/University. If the candidate fails to provide the proof of conversion formula, then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage of marks; and in case of any other scale, the factor to be multiplied will be taken proportionate to 9 e.g. if 4-point scale is there then the CGPA will be multiplied by  $9 \times \frac{10}{4}$ .
6. To compute the merit points, no rounding shall be carried out. The number should be accurate to three decimal places.
7. There are various options available for the payment through Net Banking, UPI etc. The University will not be responsible for any sort of delay in the payment of application fee by the candidate due to technical failure or any other issue of the payment mode used by the candidate. If the application fee is not received by MDU within the due date/time, the application will be summarily cancelled or rejected.

8. The scores (based on data filled in by the candidate) shall be displayed on the dashboard of the candidate on recruitment portal and candidate(s) can represent if any discrepancy is noticed within stipulated period as notified through an email at [support.recruitment@mdurohtak.ac.in](mailto:support.recruitment@mdurohtak.ac.in) with the subject: Advt. No. PR- 08 of 2024.
9. A candidate whether belongs to UR or reserved category, i.e., SC/BCA/BCB/EWS/ESM/PWD should submit only one online application form against **each post code**. If a candidate submits more than one application against the same post code, only the latest one will be considered.
10. The candidates who were registered for Ph.D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfillment of the conditions, issued by the Registrar or Dean Academic Affairs of the concerned university as per **Annexure - I**.
11. The candidates who were registered for Ph.D Programme on or after July 11, 2009 are required to produce a certificate for fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations 2009, issued by the Registrar or Dean Academic Affairs of the concerned University as per **Annexure- II**.
12. The candidates who obtained their degrees, which are essential for eligibility, from Singhanian University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and have been declared ineligible vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 will not be considered for appointment in the University. However, their candidature will be considered for the appointment in the University if they upload the certificate as per **Annexure-III**, in addition to **Annexure I or II**, whichever is applicable from the concerned University. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to provide the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.  
  
Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to uploading of the certificates as per **Annexure-III**, in addition to **Annexure I or II**, whichever is applicable.
13. The candidate(s) belonging to Reserved Category applying against unreserved post needs to justify his/her eligibility for the post and also upload the relevant proof alongwith application and NET Score Card of that session alongwith cut off. Reserved category candidates shall be considered against UR category strictly as per Govt. letter No.EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.
14. The University reserves the right of deciding the disciplines as concerned/allied/relevant while scrutinizing the applications. The decision of the university shall be final and binding for the candidate.

15. a) The benefit of reservation will be given only to those (SC/BC-A/BC-B/PWD/ESM/EWS etc.) applicants who are domiciled in the State of Haryana.

b) The applicants seeking reservation under any category e.g. SC/BC-A/BC-B/PWD/EWS/ESM etc. are required to submit the requisite certificate issued by the Competent Authority as prescribed by the Haryana Government. The benefit of reservation to the applicants belonging to Backward Class Category is to be considered strictly as per the provisions of Haryana Backward Class (Reservation in Services and Admission in Educational Institutions) Act, 2016. The applicants who have claimed such reservation are required to produce the requisite certificate along with income certificate issued from the Competent Authority as defined vide State Govt. Notification issued from time to time. In case of women candidates, certificate from in-laws (Husband side) will not be entertained.

Backward class Block (A & B) candidates claiming benefit of reservation have to upload a certificate issued by the competent authority of Haryana dated not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued vide letter no. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No. 22/22/2004 3GS-III dated 14.06.2016, No. 1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021 as per **Annexure IV** titled "Backward Class Certificate (Block 'A' or 'B')".

**Note-**

- (i) The applicants of reserved categories of Haryana for which no vacancy is available/reserved, can apply for the posts in General category, if he/she fulfills all the eligibility conditions i.e. age, qualification & experience etc. as meant for general category except fees and also attach scanned copy of his/her caste certificate for claiming fee concession. Any other relaxation will not be admissible to such applicants.
- (ii) The reserved category applicants of other states will be considered only against General Category. Such applicants should fulfill all the eligibility conditions as meant for General Category applicants.
- (iii) Only such PWD candidates who suffer 40% or more relevant disability would be eligible for reservation under that category.
- (iv) The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the State Govt. Haryana conveyed vide letter No. 12/15/2019-4GS-II dated 14.07.2021 and No. 12/15/2019-4GS-II dated 09.03.2022 and No. 12/15/2019-4GS-II dated 13.04.2022 as well as any other latest instructions issued by the State Govt. of Haryana from time to time.
- (v) ESM applicants of Haryana claiming benefit will have to produce the fresh eligibility certificate from the concerned Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government Service, Public Sector undertaking including Para-Military

Forces, in view of State Government instructions. Mere dependent certificate will not be entertained.

- (vi) As per Government of Haryana letter no. 22/12/2019-1GS-III dated 25.02.2019 point no. 3.3 "Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog and will be filled from unreserved category".

16. Candidates are advised not to change their mobile number/e-mail id mentioned at the time of registration. Candidates are also advised not to give mobile number/ e-mail id of unknown person/ stranger to avoid any future complications. It shall be responsibility of the candidate himself/ herself for visiting the website of MDU, Rohtak i.e. [www.mdu.ac.in](http://www.mdu.ac.in) and checking his/ her E-Mail Account regularly for important notifications. Maharshi Dayanand University, Rohtak shall not be responsible in any manner for non-delivery of any email.
17. All correspondence with the candidate during the recruitment process may be made through a valid email ID provided by the candidate in the application form. MDU shall not be responsible in any manner for non-delivery of E-Mail. It shall be responsibility of the candidate to update himself/ herself by visiting the recruitment portal at M.D.U. Website i.e., [www.mdu.ac.in](http://www.mdu.ac.in) and by also checking his/her E-Mail Account regularly for important notifications.
18. In case of integrated programme, which comprises two modules i.e. first module for UG and second module for PG, the percentage marks shall be considered for both the degrees separately (i.e. graduation and post-graduation).
19. In case of lateral entry programmes, the percentage marks given in the degree of awarding university shall be considered final.
20. The following categories of persons shall not be eligible to apply for any position in the University:
- i. who has been convicted by any Court of Law or any criminal proceedings are pending against him/ her;
  - ii. who is a person of unsound mind and questionable conduct or not medically fit to perform his/ her duties.
  - iii. who has entered into or contracted a marriage with a person having a living spouse; provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these Rules;

- iv. any other category of person disqualified for appointment by the Govt. of India/ State Govt./ UGC from time to time.
21. Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies shall not be eligible for recruitment to the advertised posts and no representation in this regard shall be entertained.
22. The eligibility of every candidate will be determined on the basis of acquired qualifications and communicated to the office by him/her up to the last date fixed for submitting of online applications. No certificate/ document will be accepted after the last date of online submission.
23. The teaching/ research experience will be considered only after acquiring the essential qualification as per State Govt/ UGC guidelines. As a proof of experience, the candidates are required to submit Form No. 16 for the claim period or Salary statement from the employer alongwith bank statement for the correspondence period duly certified by the employer in addition to the Experience Certificate
24. All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/State Govt. approved by Govt. Regulatory Bodies and the final result should have been declared on or before the last date of submission of application form. The candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of application form and he/she has been declared passed, will also be considered to have the required Educational Qualification.
25. The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the university. In case the result of a particular examination is posted on the website of the university, a certificate issued by the appropriate authority of the university indicating the date on which the result was posted on the website will be taken as the date of passing.
26. As per Ministry of Human Resources Development Notifications No. 44 dated 01.03.1995 published in Gazette of India edition dated 10.06.2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau). Accordingly, unless such Degrees had been recognized by IGNOU (Now Distance Education Bureau) for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.
27. Mere submission of online application does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per qualifications and terms & conditions of advertisement. If at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled, and the candidate will also be liable to legal proceedings.



28. The possession of prescribed essential qualification does not entitle a candidate to be called for an interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No query or correspondence will be entertained in this regard.
29. The University shall, in no way, be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and uploading the documents required therein. Candidates must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Applicants will also be liable for criminal/legal prosecution.
30. Candidate should not furnish any particulars that are fake, tampered/ fabricated and should not suppress any material information while filling up the online application form.
31. No change in the category of any candidate is allowed after submission of application form. No correspondence/ E-Mail/ phone will be entertained in this regard.
32. The status of shortlisting will be made available to the candidates individually only through applicant dashboard on recruitment portal before the interview as per Selection Criteria available at **Annexure-V**. A time of five days will be given to invite objections, if any, and thereafter the same will be considered by the Screening Committee. In case of any dispute with regard to screening of the applications, the decision of the University shall be final.
33. No TA/DA shall be paid by the University for appearing in the interview.
34. The candidate in regular appointment should apply through proper channel and upload "No Objection Certificate" signed by his/ her employer as per **Annexure-VI**. However, if a candidate is not able to upload the NOC while submitting the application, he/she has to produce the same at the time of interview. Those who do not apply through proper channel or do not submit the NOC at the time of interview will not be considered for any benefit of past employment, if selected.
35. The entire onus of the content/ authenticity of the information being provided in the application form and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
36. The University reserves the right to revise/ reschedule/ cancel/ suspend/ withdraw the recruitment process in part or full without assigning any reason. The decision of the University shall be final and binding and no appeal in this regard shall be entertained.

37. Merely fulfilling the minimum qualifications or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.
38. Candidates must upload the first page of all publications claimed/listed alongwith proof of refereed / peer reviewed / UGC listed / UGC CARE List / SCOPUS indexed / WoS indexed Journals, Thompson Reuter Impact Factor and authenticity with a valid document in online application, failing which score will not be allotted as per the claim and the candidate may not be called for interview due to lack of the minimum requirement/ cut off as per the norms. The University will not be responsible for the same. Candidates are required to bring hard copies of all documents, publications along with a hard copy of the application form at the time of interview.
39. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
40. Canvassing in any form on behalf of any candidate shall disqualify the candidature.
41. The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.
42. Any changes/ corrigendum/ addendum/ updation/ cancellation notice related to the recruitment process shall be uploaded on official website of MDU i.e. [www.mdu.ac.in](http://www.mdu.ac.in) only. Therefore, candidates are advised to check the University website regularly.
43. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep the same for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act may be provided only after declaration of final result and completion of the entire recruitment process of this notification subject to provisions of RTI Act. Reply shall not be provided for any inferential or speculative question.
44. All original documents in support of the claims should be produced for verification before/at the time of interview, if called for.
45. Every uploaded document shall be duly signed and self-certified by the candidate.
46. The age of the candidate for the post of Assistant Professor should not be more than 42 years on the last date of submission of online application form. However, the maximum age limit is relaxable as per Haryana Government norms (**Annexure-VII**).
47. All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Rohtak Court only.

48. The top  $20+5n$  candidates will be shortlisted for  $n$  ( $n=1,2,3,\dots$ ) posts on the basis of score as per **Table 1 of Annexure-V**. For example, 25 for single post and 30, 35, 40,... for 2,3,4,... posts, respectively. In case of tie of the score with the lowest qualified candidates, all such candidates having same score shall also be included in the list of shortlisted candidates. If the number of candidates is less than  $20+5n$  for  $n$  posts, then all such candidates will be deemed to be shortlisted for interview. Further, the process of shortlisting / selection will be carried out for filling up only that many advertised posts which satisfy atleast 1:3 ratio for advertised number of posts to the number of eligible candidates e.g. If there are 7 applicants for three advertised posts, then selection shall be made only against two posts.
49. In case the applicant get screened/ shortlisted/ selected/ appointed based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/ at any time during the tenure of the service and appropriate legal action under applicable rules/law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at the time of appointment or any time during the tenure of service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/ background and has suppressed the said information, then his/ her service shall be terminated.
50. The decision of the University shall be final regarding any clarification or to clear any ambiguity on any instruction.

**Note: For more information regarding qualifications, eligibility conditions, etc. Annexure-VIII may be referred to.**

**Annexure-I**

**(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)**

**CERTIFICATE**

Certified that Dr. \_\_\_\_\_  
son / daughter of Sh. \_\_\_\_\_  
Regn. No. \_\_\_\_\_ has been awarded Ph.D. Degree vide  
Notification No. \_\_\_\_\_ Dated \_\_/\_\_/\_\_\_\_. He/ She has fulfilled the  
following conditions prescribed by the U.G.C. under point 3 of U.G.C notification  
dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016 : -

1. Ph.D. degree of the candidate awarded in regular mode only;
2. Evaluation of the Ph.D. thesis by at least two external examiners;
3. Open Ph.D. viva-voce of the candidates had been conducted;
4. Candidate has published two research papers from his/ her Ph.D. work out of which at least one must be in a referred journal;
5. The candidate has presented at least two papers, based on his/ her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ ICSSR/ CSIR or any similar agency.

Certified by

Registrar or the Dean Academic Affairs  
of the Concerned University

**(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)**

**CERTIFICATE**

This is to certify that Mr./ Ms. \_\_\_\_\_ son/ daughter of Sh. \_\_\_\_\_ with  
Regn. No. \_\_\_\_\_ has been awarded the Degree of Ph.D. on \_\_\_\_\_  
in the subject of \_\_\_\_\_ on fulfilment of the Provision of the UGC (Minimum  
Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009.

Certified by

Registrar or the Dean Academic Affairs  
of the Concerned University

### Annexure-III

(The candidate who have obtained their degrees from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure-I or II whichever is applicable)

#### CERTIFICATE

This is to certify that Mr./ Ms. \_\_\_\_\_ son/ daughter of Sh. \_\_\_\_\_ has completed his/ her \_\_\_\_\_ degree through the main campus of the \_\_\_\_\_(Name of the University)\_\_\_\_\_ at regular mode with the approval of the Statutory Bodies/ Councils, wherever it is required.

Further, in case of M.Phil/ Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Certified by

Registrar or the Dean Academic Affairs  
of the Concerned University

**Annexure-IV**

**BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')**

This is to certify that Mr./ Ms. \_\_\_\_\_ son/ daughter of Sh. \_\_\_\_\_ resident of Village/ Town \_\_\_\_\_ Tehsil \_\_\_\_\_ Distt. \_\_\_\_\_ of the State/ Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block (mention Block 'A' or 'B').

This is to certify that he/ she does not belong to the person/ section (Creamy Layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512- SW (1) 2021 dated 01.12.2021.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo.

Sr. No.:.....

Place .....

Dated :.....

Signature with seal of issuing Authority

Full Name.....

Designation.....

Address with Telephone No. With code.....

Issuing Authority : Tehsildar or Naib Tehsildar  
Head of Department in case of Govt. employees

**Criteria for shortlisting and selection of eligible candidates for appointment to the post of  
Assistant Professor in the University**

**1. Criteria for shortlisting**

S. No.	Academic Record	Score			
1.	<b>Graduation</b>	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% =10	45% to less than 55%=05
2.	<b>Post-Graduation</b>	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/BC (non-creamy layer)/PWD) to less than 60%=20	
3.	<b>M. Phil.</b> (Only upto the Academic Session allowed by the UGC)	60% & above=07	55% to less than 60% =05	<b>Maximum - 30 marks</b>	
4.	<b>Ph.D.</b>	30			
5.	<b>NET with JRF</b>	07			
	<b>NET</b>	05	<b>Maximum – 07 marks</b>		
	<b>SLET/SET</b>	03			
6.	<b>*Research Publications</b>	<b>10 (Max.)</b>			
	a. SCOPUS/Web of Science	03 marks / publication			
	b. UGC CARE list w.e.f. 14 <sup>th</sup> June 2019/ Publications prior to 14 <sup>th</sup> June, 2019 in peer reviewed or UGC old listed journals	02 marks / publication			
7.	<b>Teaching / Post Doctoral Experience (2 marks for one year each)#</b>	10			
8.	<b>Awards</b>	<b>Maximum – 03 marks</b>			
	International / National level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

*# If the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately. The candidates are required to submit Form No.16 or the salary statement issued by the employer and supported by the Bank Statement for the claimed period as proof of the experience in addition to the experience certificate.*

On the basis of score as per above Table, the top 20+5n candidates will be shortlisted for n (n=1,2,3,...) posts, for example, 25 for single post and 30,35,40... for 2,3,4,... posts, respectively. In case of tie of the score with the lowest qualified candidates, all such candidates having same score shall also be included in the list of shortlisted candidates.

In case of number of candidates is less than 20+5n (for n=1,2,3... posts), all such candidates will be deemed to be shortlisted for interview. The process shall not be carried forward if the number of candidates is less than 3.

Further, the process of shortlisting / selection will be carried out for filling up only that many advertised posts which satisfy atleast 1:3 ratio for advertised number of posts to the number of eligible candidates e.g. If there are 7 applicants for three advertised posts, then selection shall be made only against two posts.

**Note:**

**\*Criteria for Calculation of Marks for Joint Publication(s)(Research Papers/Books):** Of the total score for the relevant category of publications by the concerned applicant the First/Principal author/ Corresponding author would share 70% of the total value of publication and remaining 30% of the total value of publication for each of other authors. For example, if the total score for a publication is 02(say), then the first/principal author/corresponding author would get 1.4 marks each and the other authors would get 0.6 marks each.



However, the marks for research paper(s) published will be considered only if the candidate will submit authentic proof for the same up to the last day of the receipt of the applications.

**2. Selection of shortlisted candidates for UTDs/ MDU-CPAS/Centre for Distance and Online Education (CDOE):**

The shortlisted candidates shall appear before the selection committee having composition as per Statute – 22 of M. D. University Act.

The selections shall be based on the performance in the interview by assessing the following:

<b>Sr. No.</b>	<b>Component</b>	<b>Weightage</b>
(i)	Subject Knowledge & Research Aptitude	50%
(ii)	Presentation, Communication Skills & ICT Knowledge	30%
(iii)	Overall Personality	20%

**Note:** The candidates failing to secure atleast 50% marks in the performance of the interview will not be considered suitable for selection.

**NO OBJECTION CERTIFICATE**

To

The Registrar,  
Maharshi Dayanand University  
Rohtak

This letter is in reference to Mr./ Ms./ Mrs. \_\_\_\_\_  
son/ daughter of Sh. \_\_\_\_\_ who has been an employee at  
\_\_\_\_\_ (Organization name) \_\_\_\_\_ in the capacity of \_\_\_\_  
\_\_\_\_\_ (Designation) \_\_\_\_\_ w.e.f. \_\_\_\_\_ (Date) \_\_\_\_\_. The  
undersigned has no objection if he/ she applies for the post of \_\_\_\_\_ at  
Maharshi Dayanand University, Rohtak and he/ she will be relieved from the job in  
case of selection.

Place:

Signature with Seal of Head of Institution

Date:

Name of the Official Organization  
Address  
Contact Number

1

**No. 22/06/2021-1GS-III**  
**HARYANA GOVERNMENT**  
**GENERAL ADMINISTRATION DEPARTMENT**  
**(General Services-III Branch)**

Dated: Chandigarh the 25th March, 2022.

To

1. All the Administrative Secretaries to Govt. Haryana.
2. All the Heads of Departments in the State of Haryana.
3. All the Managing Directors of Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in Haryana.
5. The Registrar General, Punjab and Haryana High Court, Chandigarh,
6. The Registrar of all the Universities in the State of Haryana.
7. All the Deputy Commissioners in the State of Haryana.

**Subject: Age for entry into Government service or to compete for regular recruitment and relaxation in age under various circumstances.**

Sir/Madam,

I am directed to invite your attention to Government instructions of even number dated 03.02.2021 and to say that lower and upper age limit and relaxation in age under various circumstances shall now be admissible as under :-

- (I) Save as otherwise provided in any Service Rules/Service Bye-laws/Act/Instructions already applicable to the employees of any Department/Board/Corporation etc. of Haryana Government, the lower age limit shall not be less than 18 years for entry into Government service and the upper age limit shall be 42 years. However, where the lower age limit is already more than 18 years and/or upper age limit is less than or more than 42 years in any Service Rules/Service Bye-laws/Act etc. applicable for recruitment to a particular post/service in the respective Department/ Board/Corporation etc. due to nature of duties and/or essential qualification for entry into Government service, the Dept/Board/Corporation it shall be the prerogative of the department to keep it same or to change. In case of change the department shall take approval of CM, CS, FD, LR etc. at their own level.
- (II) Where the upper age limit is 42 years without any relaxation in age the same shall not exceed 52 years for the applicants who are entitled to get the benefit of relaxation in age of one or more categories under various circumstances mentioned below :-

Sr. No.	Categories where relaxation is admissible	No. of years of relaxation
(i)	Scheduled Castes.	5 years' relaxation in age
(ii)	Backward Classes.	5 years' relaxation in age
(iii)	Disabled persons who covered under the Rights of Persons with Disabilities Act, 2016.	(i) 10 years' relaxation in age (+5 years if PwD applicant belongs to S/Caste, S/Tribe, B/Classes, EWS Category) subject to maximum 52 years, for Group C & D Posts, and also for Group A & B Posts where recruitment is made otherwise than through open competitive examination.

		<p>(ii) 5 years' relaxation in age (+5 years if PwD applicant belongs to S/Caste, S/Tribe, B/Classes, EWS Category (subject to maximum 52 years) for Group A &amp; B posts where recruitment is made through open competitive examination.</p> <p>Note.— Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for PwD or not, provided the post is identified suitable for persons with disabilities.</p>
(iv)	<b>Group C posts of Police Personnel and Prisons Personnel (e.g. Constable, ASI) where upper age limit is less than 42 years.</b>	5 years' relaxation in age to S/Caste, B/Classes and applicants of Economically Weaker Sections (EWS) only. However, relaxation to Ex-servicemen as per rules of Police or Prisons Department, Haryana.
(v)	<b>Wives of military personnel who are disabled while in military service;</b>	5 years' relaxation in age
(vi)	<b>Widowed or legally divorced women;</b>	5 years' relaxation in age
(vii)	<b>Judicially separated women residing separately for more than two years from the date as prescribed for the purpose of age for applicants of other categories.</b>	5 years' relaxation in age
(viii)	<b>Unmarried women.</b>	5 years' relaxation in age
(ix)	<b>Ex-serviceman including Short Service Commissioned Officers and Emergency Commissioned Officers.</b>	Relaxation in age to the extent of his military service added by three years provided— (a) he has rendered continuous military service for a period of not less than six months before his release; and (b) he was released otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.
(x)	<b>Persons who have already worked or presently working on adhoc/contract/work-charged/ daily wages basis in any Department/ Board/</b>	Relaxation in age equal to the number of completed years only on equivalent post on adhoc/ contract/work-charged/ daily wages basis excluding the period of break, if any, including any other age relaxation admissible, if any, subject to maximum age of 52 years and also subject to the condition that if once a person has been appointed on regular basis in any Department/ Board/Corporation etc. of Haryana

<b>Corporation of Haryana Government including Government-aided Institutions under Haryana Government.</b>	Government with the benefit of relaxation in age he will not be entitled to avail the same again for any subsequent appointment.
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**Note 1.—** For appointment of an ex-serviceman to a post of Group A, B, C or D, his age will be calculated keeping in view the actual age minus (actual period of military service plus upto three years of break, if any, between military and civil service). If the resultant age does not exceed the maximum age limit, including the number of years of any other relaxation in age admissible to him, prescribed for the post for which he is seeking appointment he shall be deemed to satisfy the condition regarding age limit.

**Note 2.—** The upper age limit of an applicant of any category (except Ex-servicemen) shall not exceed 52 years who is entitled to avail the benefit of relaxation in age of one or more of the categories mentioned above.

**Note 3.—** The experience certificate(s) of equivalent post issued by the Appointing Authority of respective Department/Department/Board/ Corporation/ Government-aided Institutions only shall be valid. Before grant of benefit of relaxation in age, the experience certificate(s) shall be got verified by the HPSC/HSSC from the concerned Appointing Authority(ties).

3. Until necessary amendment is made in the rules by the Finance Department, these instructions shall be applicable with immediate effect instead of the provision which exists in Rule 22 of the Haryana Civil Services (General) Rules, 2016 and in any instructions issued Government prior to these instructions.

4. These instructions may please be brought to the notice of all concerned.

Yours faithfully,

*Tilak Ray*

Superintendent General Services-III,  
for Chief Secretary to Government Haryana./

Endst. No. 22/06/2021-1GS-III

Dated: Chandigarh, the 25th March, 2022

A copy is forwarded to the following for information and necessary action :-

- (i) Additional Chief Secretary to Government Haryana, Finance Department (FR-I Branch) with the request to make necessary amendment in Rule 22 of the Haryana Civil Services (General) Rules, 2016.
- (ii) Secretary, Haryana Public Service Commission w.r.t. their letter No. Exam/7/2020/5829, dated 22.12.2020.
- (iii) Secretary, Haryana Staff Selection Commission.

*Tilak Ray*

Superintendent General Services-III,  
for Chief Secretary to Government Haryana./

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**1.1 Qualifications for Assistant Professor (University and Colleges)**

- i) The National Eligibility Test (NET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/ Colleges/ Institutions in the State.

*Provided* that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulation 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

*Provided* further that the award of degree to candidates registered for the M.Phil/ Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

- ii) The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

- iii) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Backward Classes 'A' & 'B'(Non-creamy Layer) of Haryana/Differently-abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Loco motor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- iv) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- v) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- vi) The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- vii) The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Associate Professor in Universities but it shall be a mandatory qualification for promotion with effect from 3 years (5 years in case of college teachers) from the date of issue of this notification by the State Government.
- viii) The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities with effect from 3 years from the date of issue of this notification by the State Government.
- ix) The time taken by candidates to acquire M. Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion. Regular faculty members upto twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) may be allowed by their respective institutions to take study leave for pursuing Ph. D. degree.

## 1.2 Qualifications:

No person shall be appointed to the post of University and College teacher, Librarian or Director of Physical Education and Sports, in any university or in any of institutions including constituent or affiliated colleges recognised under clause (f) of Section 2 of the University Grants commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfil the requirements as to the qualifications for the appropriate post as provided in these Regulations.

## 2. For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.

### I. Assistant Professor:

#### Eligibility (A or B):

#### A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/ SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil./ Ph. D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/ SLET/ SET:

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;



- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which atleast one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/ SET.

**OR**

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**3. Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.**

**I. Assistant Professor:**

**Eligibility:**

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided further, candidates registered for the Ph.D. programme prior to July 11,2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions*

awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/ funded / sponsored by the UGC / AICTE / ICSSR or any other similar agency.

**Note 1:** The fulfilment of these conditions is to be certified by the Registrar or the Dean (AcademicAffair) of the University concerned.

**Note 2:** The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

**Note:**

**As a proof of experience, the candidates are required to submit Form No. 16 for the claim period or Salary statement from the employer alongwith bank statement for the correspondence period duly certified by the employer in addition to the Experience Certificate**