



भारतीय प्रौद्योगिकी संस्थान ( भारतीय खगन गिद्यापीठ ), धनबाद  
धनबाद - 826004 ( झारखण्ड ), भारत  
Indian Institute of Technology (Indian School of Mines), Dhanbad  
Dhanbad – 826004 (Jharkhand), India

No. 411002/1/2024-Dean(F)

Date: 07 February, 2024

**Rolling advertisement for All Faculty Positions**

Applications are invited from Indian nationals including Persons of Indian Origins (PIOs) and Overseas Citizens of India (OCIs) and Foreign Nationals\* to the posts of Assistant Professor/Associate Professor/Professor, in the Departments of Applied Geology; Applied Geophysics; Chemistry & Chemical Biology; Chemical Engineering; Civil Engineering; Computer Science & Engineering; Electrical Engineering; Electronics Engineering; Environmental Science and Engineering; Fuel, Minerals and Metallurgical Engineering; Humanities and Social Sciences; Management Studies & Industrial Engineering; Mathematics & Computing; Mechanical Engineering; Mining Engineering; Petroleum Engineering and Physics.

Interested and eligible candidates may apply through on-line portal available at the Institute website.

This is a Rolling Advertisement. There is no last date. However, the processing of the applications by the Institute will be done normally in four cycles throughout the year based on the number of applications received and the need of the departments.

**Minimum Qualification and Experience**

**Qualification:** Ph.D. with first class or equivalent (in terms of grades, etc.) at the preceding degree in appropriate branch, with a very good academic record throughout. Candidate should have good CPI/CGPA/Percentage in Ph.D course work where ever applicable.

**Experience**

Assistant Professor Age: Preferably below 35 years.	For a fresh Ph.D., the position will be on contract basis for the first three years, and will be regularized afterwards. For those with three or more years of teaching / research / industrial experience (excluding however, the period of pursuing Ph. D) regular appointment can be made. Candidate should have demonstrated research capabilities in terms of publications in reputed journals and conferences.
Associate Professor	A minimum 6 years of teaching / research/industrial experience of which minimum 3 years should be at the level of Assistant Professor (pay level 12) in IITs / IISc Bangalore /IIMs /IISERs or in the institutes of national importance or Indian/Foreign Institutes of equivalent standards/Senior Scientist in the reputed National/International research organizations/ Industries at the time of application. The candidate should have demonstrated adequate

	experience of independent research in terms of guidance of Ph.D. students, publications in reputed journals and conferences, patents, laboratory/course development and/or other recognized relevant professional activities.
Professor	A minimum 10 years of teaching/research/industrial experience of which minimum 4 years should be at the level of Associate Professor in IITs / IISc Bangalore / IIMs / IISERs or in the institutes of national importance or Indian / Foreign Institutes of equivalent standards / Senior Scientist in reputed National / International Research Organizations / Industries at the time of application. The candidate should have demonstrated leadership in research in a specific area of specialization in terms of guidance of Ph.D. students, strong record of publications in reputed journals and conferences, patents, laboratory / course development and/or other recognized relevant professional activities.

### **Pay Structure as per 7<sup>th</sup> CPC**

Assistant Professor	Grade I: Pay Level 12 (₹101500-167400) with minimum Pay of ₹ 101500/- After completion of 3 years of service as Assistant Professor in Pay Level 12, the candidates will be considered for movement to Pay Level 13A1 (₹131400- 204700).  Grade II: Candidates with Ph.D but with less than 3 years' experience can be considered for Assistant Professor in Pay Level 10 (with min. pay ₹ 70,900/) or 11 with minimum pay as approved by the Board of Governors.
Associate Professor	7th CPC Pay Level 13A2, Minimum Pay: ₹139600/-
Professor	7th CPC Pay Level 14A, Minimum Pay: ₹159100/-

### **Additional benefits for all the above mentioned positions**

1. Professional Development Allowance (PDA) of ₹ 3.0 Lakhs in a three year block, for attending conference in India and Abroad, paying membership fees of different professional bodies, books and periodicals and contingent expenses.
2. Telephone bill reimbursement is payable according to Institute norms.
3. Medical facilities for self and dependent family members as per norms.
4. Children Education Allowance as per norms.
5. Central DA and Transportation allowances as per norms.
6. Leave Travel Concession for home town and anywhere in India as per norms.

7. Institute will provide suitable accommodation to all faculty members subject to availability.
8. Initiation grant of up to ₹ 20 lakhs for research project.
9. Institute has started faculty mobility program to encourage the faculty for conducting good research.
10. Reimbursement of relocation charges up to a ceiling of ₹ 1.25 lakh for joining from India/Abroad to Faculty members will be admissible.
11. Faculty joining from government organizations transfer TA and joining time will be admissible as per MHRD/GOI rules.

### **Notes**

1. Candidate must fill the online application form at recruitment portal of IIT(ISM), Dhanbad.
2. Incomplete applications shall be summarily rejected and no communication in this regard shall be entertained.
3. If it is found that the information provided by the candidate is wrong, then his/her candidature will be summarily rejected at any stage of selection process and even after joining the Institute.
4. Without any compromise on qualification, experience and competence, reservation for SC/ST/OBC-NCL/PWD<sup>#</sup>/EWS categories is applicable as per MHRD/GOI rules. The candidates belonging to the reserved category (SC/ST/OBC-NCL/ PWD<sup>#</sup>/EWS) are required to attach the Caste / Category/EWS Certificate in the format as prescribed by the Govt. of India. The Institute follows the Central list in the case of SC/ST and OBCs.
5. The age relaxation for SC/ST/OBC-NCL/PWD candidates is applicable as per MoE/GoI norms.
6. The institute encourages applications from qualified women candidates
7. Relaxation may be given in experience to outstanding candidates.
8. Relaxation may be given in qualification to outstanding candidates from Industry for non-regular position (i.e. contractual). Such Candidates have to complete Ph.D degree and also, they have to appear through interview process to get a regular position of Assistant Professor/Associate Professor/Professor.
9. Higher initial pay is admissible to exceptionally qualified and desirable candidates.
10. Applicants who are employed in Government or Semi-Government Organizations will be required to produce a "NO OBJECTION CERTIFICATE" from their employer at the time of the interview.

(PWD<sup>#</sup>: - blindness and low vision, deaf and hard of hearing, locomotor disability including leprosy cured, dwarfism, and acid attack victims)

11. Candidates applying for more than one department should apply separately. If the Institute finds that the candidate is deemed fit for another department(s), then the application of the candidate may be transferred to the appropriate department.
12. Certificates and relevant documents should be uploaded along with application form.
13. Candidates called for interview will be reimbursed train fare in AC 2 Tier/ Air Fare by Economy Class by shortest route within India. Air tickets must be purchased from Balmer Lawrie, Ashoka Travels & Tour, and IRCTC only.
14. A mere fulfillment of required minimum qualifications and experience does not entitle a candidate to be called for an interview/discussion.
15. The Institute reserves the right to reject any or all applications or it may amend any of the clauses as per the order of the competent authority/GOI.
16. The Institute reserves the right to fill or not to fill the posts advertised.
17. The institute reserves the right to cancel the recruitment without assigning any reason.
18. No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of the interview, and reasons for not being called for interview or selection.
19. Canvassing in any manner may entail the disqualification of the candidature.
20. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect / false the candidature/appointment is liable to be cancelled/terminated.
21. Higher criteria may be adopted by the institute for shortlisting of applicants for further selection process.
22. Any legal dispute with regards to the recruitment / selection process will be restricted to the jurisdiction of Dhanbad court only.

### **How to Apply**

The candidates may apply through the on-line portal available at the Institute website.

For any clarification, please contact at the following email ID: [recruitment@iitism.ac.in](mailto:recruitment@iitism.ac.in)

For Specialization go to the link Department Wise Specialization

\*Foreign national here means a person who does not have either an Indian passport, or a PIO/OCI card. Foreign nationals can be offered contractual appointment for up to five years. The appointment can be renewed thereafter.