



GURUGRAM UNIVERSITY, GURUGRAM

(A State Govt. University established under Haryana Act 17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

Website: gurugramuniversity.ac.in, email: registrar@gurugramuniversity.ac.in



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RECRUITMENT NOTICE-II

Advt. No. T-16-33/2024

(Teaching Posts- Professors/Assoc. Professors)

Offline applications are invited for the post of Professors and Associate Professors on regular basis in various disciplines. Detailed instructions including number of posts, eligibility conditions, Selection Criteria etc. along with application form will be available on the University website www.gurugramuniversity.ac.in w.e.f. 21.02.2024. Interested candidates may submit apply on prescribe application form along with annexures duly self-attested and send to Deputy Registrar (Estt), Gurugram University Gurugram, Mayfield Garden, Sector-51, Gurugram, Haryana- 122003, so as to reach latest by 20.03.2024.

Any addendum/ corrigendum/amendments/notice/updation etc. related to this advertisement shall be uploaded only on the University Website.

Dated: 19.02.2024

**Sd/-
REGISTRAR**



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Advertisement No. T- 16-33 /2024

Applications are invited on the prescribed application form available at University website www.gurugramuniversity.ac.in from the interested & eligible applicants for filling up following posts:

Post: Professor, Academic Pay Level: APL -14 (As per 7th CPC)

| Sr. | Subject / Discipline | Advt. No. | No | Category |
|-----|--------------------------|-----------|----|-------------------|
| 1 | Pharmaceutical Sciences | T-16/2024 | 02 | UR-1, SC-1 |
| 2 | Physiotherapy | T-17/2024 | 01 | UR-1 |
| 3 | Management | T-18/2024 | 01 | SC-1 |
| 4 | Physics | T-19/2024 | 01 | UR-1 |
| 5 | Mathematics | T-20/2024 | 01 | EWS-1 |
| 6 | Computer Science & Engg. | T-21/2024 | 03 | UR-1,SC-1 & BCA-1 |
| 7 | VLSI Design & Tech. | T-22/2024 | 01 | UR-1 |
| 8 | Media Studies | T-23/2024 | 01 | UR-1 |

Post: Associate Professor, Academic Pay Level: APL -13A (As per 7th CPC)

| Sr. | Subject / Discipline | Advt. No. | No | Category |
|-----|--------------------------|-----------|----|------------------------|
| 1 | Pharmaceutical Sciences | T-24/2024 | 02 | UR-1 & BCA-1 |
| 2 | Physiotherapy | T-25/2024 | 03 | UR-1, SC-1 & BCA-1 |
| 3 | Management | T-26/2024 | 01 | BCB-1 |
| 4 | Law | T-27/2024 | 02 | UR-1, EWS-1 |
| 5 | Physics | T-28/2024 | 02 | UR-1 & SC-1 |
| 6 | Chemistry | T-29/2024 | 02 | EWS-1 & SC-1 |
| 7 | Mathematics | T-30/2024 | 02 | UR-1 & Gen-PwBD (LV)-1 |
| 8 | Computer Science & Engg. | T-31/2024 | 03 | UR-1, EWS-1 & SC-1 |
| 9 | VLSI Design & Tech. | T-32/2024 | 01 | UR-1 |
| 10 | Education* | T-33/2024 | 01 | UR-1* |

* Subject to approval of the State Govt.

Preferred Specializations:

| Subject/ Discipline | Specialization, | Subject/ Discipline | Specialization |
|----------------------------|---|--------------------------------|---|
| Pharmaceutical Sciences | Pharmaceutical Chemistry/ Pharmacology/ Pharmacognosy /Pharmaceutics | Mathematics | Pure Math, Applied Math |
| Management | International Finance , Business Analytics, Operations/Supply Chain Mgmt., Research Methodology | Computer Science & Engg. | Intelligent Computing, Security & Cryptography, Software Engg. & System Development, Pervasive Computing, Data Science & Analytics |
| Law | Business Law, Cyber Law, Constitutional & International Law | | |
| Physics | Material Science, Theoretical Physics, Semiconductor Electronics | Physiotherapy | Ortho/Cardio Pulmonary/ Sports |
| Chemistry | Organic, In-organic, Physical | Media Studies | Electronic Media, creative writing, audio-visual production |

Note:

- Number of posts advertised may be increased or decreased, including complete withdrawal without assigning / conveying any reason.
- The reservation has been given as per State Govt. Reservation Policy and subject to change as per the State Govt. reservation policy/norms come into force. Change, if any, will be notified on the University website.
- In case, no suitable candidate of EWS found for post reserved for EWS, the post will be filled from UR category. Hence, the General candidate may also apply.
- The last date of receiving the application form by speed/regd. post is **20.03.2024**. No application shall be entertained through email/fax.
- Application fee (*to be paid in shape of Demand Draft in favour of "Gurugram University" payable at Gurugram*) will be as under:

| Sr. | Categories of candidates | Fee (Rs.) |
|-----|--|-----------|
| 1 | (i) For male candidates of Gen. Category including DESM of Haryana. (ii) For Male/Female candidates of General category and all reserved categories of other states | 2000/- |
| 2 | For all Female candidates of Gen. category including Female DESM of Haryana Only. | 1000/- |
| 3 | (i) For Male candidates of SC/BCA/BCB/ESM/EWS categories of Haryana only. | 500/- |
| | (ii) For Female candidates of SC/BCA/BCB/ESM/EWS categories of Haryana Only | 250/- |
| 4 | For all persons with disabilities category candidates (with at least 40% disability) of Haryana Only. | Nil |

- Any type of corrigendum/ addendum/ amendments/ notice/update etc. related to this advertisement shall be uploaded on University website only.

Sd/-
REGISTRAR

Endst. No. Estt/2024/282

Dated: 20.02.2024

A copy of the above is forwarded to the following for kind information and necessary action:-

- The Finance Officer, GUG.
- The In-charge (UCDA) for uploading on the University website, GUG.
- PA to VC/Registrar (for information), GUG.

Sd/-
**Deputy Registrar (Estt)
For Registrar**



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IMPORTANT INSTRUCTIONS

All applicants are required to apply in the prescribed format of the application form available on the University website with complete & correct information and attachments. The applicant will be solely responsible for the authenticity of the submitted information. The applicants are required to read these details before filling up the form:-

1. The candidate must be citizen of India.
2. For the post(s) advertised for reserved categories, the applications of only Haryana resident's shall be entertained. The application for such reserved posts of residents other than Haryana, if any, shall be deemed rejected and considered only for unreserved post, if advertised in this advertisement.
3. Applicants should possess the prescribed qualifications and experience as on the closing date of application as prescribed by the University from time to time for the respective post. The prescribed essential qualifications and experience indicated at **Annexure A** are bare minimum. Possession of the same will not make any candidate to be shortlisted for further written test / interview.
4. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to SC/ST/BC-A/BC-B (Non-creamy Layer) and PwBD of Haryana for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
5. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 Sept, 1991.
6. The scrutiny of applications will be done on the basis of the information filled and documents uploaded by the applicants and thus remain provisional till the same gets verified. If on verification, any information/document is found to be incorrect at any stage (even after selection) the applicant will be liable for prosecution as per rules.
7. For the post of Professor and Associate Professor, all the parts of the Application form Part A, B & C are required to be filled. Incomplete applications and those received late on any account, including postal delay, or/ and without the prescribed fee, shall be summarily rejected.
8. The applicant who obtained his/her degree(s), which is/are essential for eligibility, from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5- 4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, his/her candidature will be considered for the appointment in the University if they upload the certificate as per Annexure titled "Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms", in addition to Annexure titled "For the candidates who registered for PhD Programme prior to July 11, 2009" or Annexure titled "For the applicant who have registered for Ph. D. Program on or after July 11, 2009", whichever is applicable, from concerned universities. Such applicant having degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi (**Annexure-B**).

9. In case of applicant, who is otherwise eligible, the benefit of such degree(s) towards marks/weightage/score would also be subject to the submission of certificate(s) as per Annexures mentioned in point no. 08 above.

10. University reserves the right of deciding the discipline(s) as concerned/allied/relevant while scrutinizing the applications. However, the candidate if any shall have to submit the equivalency certificate of course with the required course for eligibility duly issued by the concerned regulatory body i.e. AIU etc.

11. RESERVATION:-

(i) In case of non-availability of suitable candidate under horizontal reservation category of ESM under any vertical Category of Gen/SC/BC/EWS for which post(s) are reserved but no ESM/DESM candidate of said horizontal category is available, the candidate from the respective vertical category will be considered for that post. Benefit of reservation of ESM/DESM will be applicable as State Govt. Instructions issued time to time.

(ii) The benefit of reservation will be given only to those SC/BC/ESM/DESM/EWS/PwBD category candidates who are domiciles of Haryana State.

(iii) The women candidates seeking reservation under any reserved category are required to submit the (last Certificate issued by the Competent Authority from Parental Side (Father's side) only. It should be noted that Certificate from in-laws (Husband Side) will not be entertained.

(iv) It is clarified that State Government has decided to specify the criteria for exclusion of persons with the Backward Classes as Creamy Layer, regarding reservation in Services and Admission as per notification No. 491 – SW (I) 2021 dated 17.11.2021. Therefore, the candidates belonging to BC-A/BC-B category of Haryana are required to submit latest/updated certificate as per notification No. 22113212013-IGS-III dated 22.03.2022 (available on the website of C.S. Haryana i.e. <http://csharyana.gov.in>) issued by the Competent Authority during 2023-24.

(v) The candidates of reserved categories of Haryana for which no post is available /reserved, if any, can apply for the posts of General category, if he / she fulfils all the eligibility conditions as meant for General category candidates, except fee. Such candidates must attach copy of their caste certificate for claiming fee concession.

(vi) In case, the vacancies earmarked for EWS cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancy will be filled from General/Unreserved category.

(vii) The reserved category candidates belonging to other States will compete against the posts meant for General/Unreserved category and will be considered as General/Unreserved category candidates.

12. The candidate applying for the post have to submit Application Form by speed / registered post on or before last date notified by the University, to the Deputy Registrar (Estt.), Gurugram University, Mayfield Garden, Sector-51, Gurugram-122003 along with self-attested visible/readable photocopies of certificates/testimonials/reprints of research publications, title page(s) with ISBN/ISSN and content page(s) of each Book / Journal / Proceeding in which the publication(s) under reference is /are published must be numbered in sequence.

13. No fee/document or both shall be entertained after last date/time of receipt of application. Candidates applying for multiple posts will be required to apply and pay separate fee against each post applied.

14.a) The candidate who are already in employment of Government Departments, Universities, Educational Institutions, Public Enterprises, Quasi-government Organizations etc., whether in a permanent or temporary capacity, must apply for the post through proper channel.

b) Such candidate shall submit an advance copy/copies of their application directly to the University on or before the last date of receipt of application as notified.

c) If there is delay in the forwarding of the application, the candidates should, if and when called for

interview, bring along the written permission of the employer, permitting them to appear before for interview. In absence of a “No Objection Certificate”, the candidates may not be interviewed.

15. Any of the posts advertised may be withdrawn from being filled-up at any time without assigning any reason at any stage and fees will be refunded by the University to such applicants.
16. The application form should be duly/properly filled in. The candidates will have to meet minimum API score required for the said post, wherever applicable and should calculate the API score accurately and justify their claim on their own by enclosing necessary documentary evidence in the support.
17. The applicant who have registered for Ph.D Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for the fulfillment of the conditions to be certified by the Registrar or Dean Academic Affairs of the University concerned in format appended at **Annexure-C**.
18. The applicant who have registered for Ph.D Programme on or after July 11, 2009 are required to produce a certificate for the fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph. D. degree) Regulations, 2009/2016 as the case may be to be issued by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, Academic Affairs/Dean, (Research & Development) of the concerned Universities as per **Annexure-D**.
19. Candidates applying for the post of **Professor** and **Associate Professor** are required minimum API score of 120 (One Hundred Twenty) and 75 (Seventy Five), respectively (**wherever required**). The candidates should calculate and justify on their own, enclosing necessary documentary evidence in support of their claim and should refer to guidelines / methodology for calculating Academic & Research score based on Performance Based Appraisal System appended at **Annexure- E**.
20. The Criteria for selection/ shortlisting of applicants for post of Professor and Associate Professor is placed at **Annexure- F**.
21. Candidates to be called for interview, especially even where specializations are mentioned, will be decided by the Screening Committee whose recommendations for one being called (or not being called) for interview shall be final. Thus, only those who possess the required specialization(s) and fulfilling the minimum eligibility conditions need to apply.
22. One's claim for a given specialization must be supported by credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/ specialization for at least five years to be properly certified and authenticated by the appropriate authority/Head of the institution. Applications found lacking in any such respect(s) are liable to be ignored/ rejected. Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.
23. Application Fee (to be paid in shape of Demand Draft in favour of “Gurugram University” payable at Gurugram):-

| Sr | Categories of candidates | Fee (Rs.) |
|----|---|-----------|
| 1 | (i) For male candidates of Gen. Category including DESM of Haryana. (ii) For Male candidates of General category and all reserved categories of other states | 2000/- |
| 2 | For all Female candidates of Gen. category including Female DESM of Haryana Only. | 1000/- |
| 3 | (i) For Male candidates of SC/EWS categories of Haryana only. | 500/- |
| | (ii) For Female candidates of SC/EWS categories of Haryana Only | 250/- |
| 4 | For all persons with disabilities category candidates (with at least 40% disability) and ESM candidates of Haryana Only. | Nil |

Note:-

- i) EWS category candidate applying against Gen. Posts and wants to avail to fee concession must attach EWS certificate valid for the year 2023-24, otherwise they have to pay full fees as meant for male candidates of unreserved category.
- ii) Fee once paid shall not be refunded under any circumstances.

24. **Provision of assistance of scribe to Persons with Benchmark Disabilities:-**

As per the guidelines issued by the Department of Empowerment of Persons with Disabilities under Ministry of Social Justice & Empowerment, following facilities will be made available to Persons with Benchmark Disabilities:

- i) In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arm affected-BA) and cerebral palsy, the facility of scribe **or** compensatory time of 20 minutes per hour will be provided by the University, if desired by the candidate. Candidates will be provided with Scribe only if they apply for availing the scribe facility in online application form. However, in case there is no provision is available for apply such facility in online application then such applicant has to submit his/her application while submitting the hard copy of printout of online application to the university.
 - ii) In case of remaining categories of persons with benchmark disabilities, the provision of scribe will be provided on production of a certificate at the time of examination to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his/ her behalf, from the Medical Board consisting of Chief Medical Officer and at-least two other members of a Government health care institution as per Performa at **Annexure-H**. Candidates will be provided with Scribe **or** compensatory time of 20 minutes per hour will be provided, if desired by the candidate, only if they apply for availing the scribe facility in online application form and upload the certificate with application form as per **Annexure -H**.
 - iii) The qualification of the scribe should be one step below the minimum qualification prescribed for the post. The candidates with benchmark disabilities opting for scribe shall be required to submit details of the scribe at the time of examination as per proforma at **Annexure-I**. In addition, the scribe has to produce a valid ID proof in original at the time of examination. A photocopy of the ID proof of the scribe signed by the candidate as well as the scribe will be submitted along with proforma at **Annexure-I**.
 - iv) Scribe should not be a candidate of the same examination. If a candidate is detected as assisting another PwBD candidate as scribe in this examination, then the candidatures of both the candidates will be cancelled.
 - v) No attendant other than the scribe for eligible candidates will be allowed inside the examination hall.
 - vi) The PwBD candidates who have availed the facility of Scribes shall be deemed to have availed benefit of relaxation and must produce relevant documents for the eligibility of scribe when called upon to do so by the University.
25. The number of post may be increased or decreased including complete withdrawal, without assigning any reason. The University reserves the right not to fill or withdraw any or all of the advertised posts without assigning any reason.
26. Candidates are advised to visit the University website regularly for any update/new instructions/ Scrutiny/Selection process including the interview schedule.
27. Any claim of teaching experience will be considered strictly as per the notified State Govt. guidelines,

available at Annexure-G. The certificate of experience must be submitted in accordance with the same. It will have to be supported with Form 16/Bank Statement/ITR etc.

28. The time taken by candidates to acquire M.Phil and / or PhD Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
29. The post-doctoral experience shall be counted only if the candidate has worked on a post- doctoral fellowship of some government funded agency like UGC/ICSSR etc. Such Experience shall be counted only for the original term provided under the relevant rules.
30. All columns must be filled in the application form. No column should be left blank, instead it should be marked "N.A." wherever not applicable. The documents enclosed with the application form should be self-attested and page numbered.
31. No TA/DA in connection with the submission of application form or appearing in the interview will be paid to the candidate.
32. Age Limit: Maximum 55 years. No relaxation will be admissible.
33. The candidates found eligible by the Screening Committee and short listed by the University will be called for interview. Those declared ineligible will not be informed about their status.
34. For avoidance of doubt, it is hereby clarified that, If class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent cumulative Grade Point Average (CGPA) is to be considered as equivalent to first class. In case of CGPA awarded to the candidates on a 10- point Scale, the candidate need to obtain and submit the table of equivalence from the concerned university along with the application form.
35. The Application form along with self-attested copies of supporting documents should be sent to The Deputy Registrar (Estt), Gurugram University, Mayfield Garden, Sector-51, Gurugram by speed/registered Post on or before 20.03.2024 up to 3.00 PM. No application will be received through e-mail/fax. The University would not be responsible for any postal delay. The Candidates must mention the documents attached with application form with page numbers. Additional sheets may be used, if so required, to provide the information. Candidates must write "Application for the post of "....." on top of envelop in which application along with enclosures are being submitted.

Sd/-

REGISTRAR

ANNEXURE- A

| Sr. | Posts | Qualifications |
|-----|---|--|
| 1 | Professor (Pharmaceutical Sciences) | <p>(i) Essential:</p> <ol style="list-style-type: none"> 1. A Basic degree in Pharmacy (B. Pharm.). 2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments. 3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten 10 years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; 4. A total research score of 120 as per the criteria given in Annexure-E <p style="text-align: center;">OR</p> <p>(ii). In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <ol style="list-style-type: none"> 1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Assistant Professor / Reader, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University. <p>iii. Desirable:</p> <ol style="list-style-type: none"> 1. Teaching, industrial research and / or professional experience in a reputed organization; 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports; 3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry; 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and 5. Capacity to undertake / lead sponsored R&D, consultancy and related activities. |
| 2 | Associate Professor (Pharmaceutical Sciences) | <p>(i). Essential:</p> <ol style="list-style-type: none"> 1. A Basic degree in Pharmacy (B. Pharm.). 2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments. 3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree. 4. A total research score of 75 as per the criteria given in Annexure-E <p style="text-align: center;">OR</p> <p>(ii). In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> |

| | | |
|---|---|--|
| | | <p>1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;</p> <p>2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.</p> <p>iii. Desirable:</p> <p>1. Teaching, research industrial and / or professional experience in a reputed organization;</p> <p>2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and</p> <p>3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.</p> |
| 3 | Professor (Physiotherapy) | <p>i) Essential: Master's Degree in Physiotherapy (M.P.T. / M.P.Th./ M.Th.P./ M.Sc. P.T.), with ten years' experience.</p> <p>Desirable: (i) Higher Qualification like PhD in any subject of Physiotherapy recognized by UGC and Published work of high standard in peer -reviewed or UGC- listed journals.</p> |
| 4 | Associate Professor (Physiotherapy) | <p>i) Essential: A Master's Degree in Physiotherapy (M.P.T. / M.P.Th./ M.Th.P/ M.Sc. P.T.), with eight years' experience as Assistant Professor</p> <p>Desirable: Higher Qualification, such as PhD degree in any discipline of Physiotherapy recognized by the UGC and published work of high standard in peer-reviewed or UGC - listed journals.</p> |
| 5 | Professor (Management) / Computer Science & Engg./ VLSI Design & Tech. | <p>i) PhD degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.</p> <p>ii) Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.</p> <p>iii) At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.</p> <p style="text-align: center;">OR</p> <p>At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.</p> |
| 6 | Associate Professor (Management)/Computer Science & Engg. and VLSI Design & Tech. | <p>i) Ph.D. degree in the relevant field and First Class or equivalent at either Bachelor's or Master's level in the relevant branch.</p> <p>ii) At least total 6 research publications in SCI journals/UGC /AICTE approved list of journals.</p> <p>iii) Minimum of 8 years of experience in teaching /research/industry out of which at least 2 years shall be post PhD experience.</p> |
| 7 | Professor (Physics, Mathematics, Media Studies) | <p>Eligibility (A or B):</p> <p>(A)</p> <p>(1) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high</p> |

| | | |
|----------|---|--|
| | | <p>quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Annexure-E.</p> <p>(2) A minimum of ten years of teaching experience in university/college as Assistant professor/Associate Professor/Professor, and / or research experience at equivalent level at the University National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;">OR</p> <p>(B). An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years, experience.</p> |
| 8 | Associate Professor, Law, Physics, Chemistry, Mathematics and Education | <p>i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Annexure-E.</p> |

Note:-

- The experience (wherever required) will be considered only after acquiring the essential qualification. Teaching experience will be considered strictly as per the notified State Govt. guidelines, available at Annexure-G. The certificate of experience should be submitted accordingly.
- The time taken by candidates to acquire M.Phil and / or Ph.D Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
- **Good Academic Record:-**
For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

| | |
|--|---|
| Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing Ph.D. Degree. | The criteria of good academic record will not apply at all. |
| Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M.Phil. Degree. OR Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM | Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric. ----do---- |

The candidate who have obtained their degrees from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure titled “For the candidates who registered for Ph.D. Programme prior to July 11, 2009” or Annexure titled “For the candidates who registered for Ph.D. Programme on or after July 11,2009” whichever is applicable.

Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms

CERTIFICATE

This is to certify that Sh./Ms. _____ S/D/O of Sh. _____ has completed his/her degree through the main campus of the (Name of the University) at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required. Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student. Authorized Signatory of the Concerned University.

Authorized Signatory of the
Concerned University

ANNEXURE- C

(For the candidates who registered for Ph.D Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr. _____ son/ daughter of
Sh. _____ Regn. _____ No. has been awarded Ph.D. Degree
vide Notification No. _____ Dated _____. He/She has fulfilled the following
conditions prescribed by the U.G.C. under point 3 of U.G.C. notification dated 11.07.2016, published in the
Gazette of India, New Delhi on 11.07.2016: -

- 1) The Ph.D. degree of the candidate awarded in regular mode only;
- 2) The Ph.D. thesis has been evaluated by at least two external examiners;
- 3) An Open Ph.D. viva-voce of the candidates had been conducted;
- 4) The Candidate has published two research papers from his/her Ph.D. work out of which at least one in a referred journal;
- 5) The Candidate has presented made at least two papers based on his/her Ph.D. work in conferences/seminars sponsored / funded/supported by the UGC/ICSSR/CSIR or any similar agency.

(Registrar / Dean Academic Affairs)

Authorized Signatory of the
Concerned University

ANNEXURE- D

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that Dr. S/D/o Sh. with Regn. No. has been
awarded the Degree of Ph.D. on in the subject of on fulfillment of the Provision of the UGC (Minimum Standards
and Procedure for awards of Ph.D. Degree) Regulations, 2009/2016 as the case may be.

(Registrar / Dean Academic
Affairs) Authorized
Signatory of the
Concerned University

ANNEXURE- E

Methodology for University Teachers for calculating Academic/ Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificate issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter etc.)

| Sr. | Academic/ Research Activity | Faculty of ---- □ | Sciences / Engineering | Arts/Humanities /Languages/Social Sciences /Library/Education Commerce/ Management & other related disciplines |
|-----|--|------------------------|--|--|
| 1. | Research Papers in Peer-Reviewed or UGC listed Journals | | 08 per paper | 10 per paper |
| 2. | Publications (other than Research papers) | | | |
| | a)Books authored which are published by | | | |
| | International publishers | | 12 | 12 |
| | National Publishers | | 10 | 10 |
| | Chapter in Edited Book | | 05 | 05 |
| | Editor of Book by International Publisher | | 10 | 10 |
| | Editor of Book by National Publisher | | 08 | 08 |
| | b) Translation works in Indian and Foreign Languages by qualified faculties | | 03 per Chapter of Researchpaper/ 08 per Book | |
| 3. | Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula | | | |
| | a)Development of Innovative pedagogy | | 05 | 05 |
| | b) Design of new curricula and courses | | 02 per curricula/ course | |
| | c) MOOCs | | | |
| | Development of complete MOOCs in 4 quadrants (4 credit course)(In case of lesser credits 5 marks/ credit) | | 20 | 20 |
| | MOOCs (developed in 4 quadrant) per module/ lecture | | 05 | 05 |
| | Content writer/ subject matter expert for each module of MOOCs (at least one quadrant) | | 02 | 02 |
| | Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 2 marks/ credit) | | 08 | 08 |
| | d) E-Content | | | |
| | Development of e-Content in 4 quadrants for a complete course/ e-book | | 12 | 12 |
| | e-Content(developed in 4 quadrants) per module | | 05 | 05 |
| | Contribution to development of e-content module in complete course/ paper/e-book(at least one quadrant) | | 02 | 02 |
| | Editor of e-content for complete course/ paper/ e-book | | 10 | 10 |
| 4 | a) Research Guidance | Ph.D | 10 per degree awarded/ 05 per thesis submitted | |
| | | M.Phil/PG dissertation | 02 per degree awarded | |
| | b)Research Projects Completed: | | | |
| | More than 10 lakhs | | 10 | 10 |
| | Less than 10 lakhs | | 05 | 05 |
| | c)Research Projects Ongoing : | | | |
| | More than 10 lakhs | | 05 | 05 |
| | Less than 10 lakhs | | 02 | 02 |

| | | | | |
|---|--|--------------------------------|----|----|
| | d) Consultancy | | 03 | 03 |
| 5 | a) Patents | International | 10 | 10 |
| | | National | 07 | 07 |
| | b)*Policy Document (Submitted to an International body/organization like UNO/ UNESCO / World Bank/ International Monetary Fund etc. or Central Govt./StateGovt.) | | | |
| | | International | 10 | 10 |
| | | National | 07 | 07 |
| | | State | 04 | 04 |
| | c) Awards/ Fellowship | International | 07 | 07 |
| | | National | 05 | 05 |
| 6 | *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/fullpaper in Conference Proceedings (Paper presented in paper in Seminars/Conference and also published as full paper in conference Proceedings will be counted only once) | | | |
| | | International (Abroad) | 07 | 07 |
| | | International (within country) | 05 | 05 |
| | | National | 03 | 03 |
| | | State/University | 02 | 02 |

The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):

- i) Paper in refereed journals without impact factor - 05 Points
- ii) Paper in refereed journals with impact factor less than I - 10 Points
- iii) Paper in refereed journals with impact factor between 1 and 2 - 15 Points
- iv) Paper in refereed journals with impact factor between 2 and 5 - 20 Points
- v) Paper in refereed journals with impact factor between 5 and 10 - 25 Points
- vi) Paper in refereed journals with impact factor > 10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- c) Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Notes:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6 Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(The Applicants are advised to provide complete information requisite to calculate the score as per above mentioned table, along with all supporting documents, failing which the respective score will not be considered.)

ANNEXURE- F**Criteria for Short-listing/selection of applicants for Professor/ Associate Professor**

All the eligible applicants will be called for the Interview. The selections shall be based on the composite score as follows:

| Academic Performance (20) | | Research Performance (40) | Domain Knowledge & Teaching Skills (20) | Interview (20) | Total (100) |
|---------------------------|---------|---|---|----------------|-------------|
| UG (08) | PG (12) | To be assessed by the subject experts on the basis of best publications | To be assessed by the Selection Committee through presentation by the applicant | | |
| | | | | | |

Note:

1. The domain knowledge of the applicant for the post of Professor and Associate Professor will be assessed in subjective / objective manner, as deemed appropriate by the University.
2. The candidates failing to secure at-least 60% (57% for SC/BC/PwBD) composite score/ marks during his/her performance in the interview will not be considered suitable for selection.
3. In case of two or more candidate secured equal marks in total, these tie(s) is /are resolved in accordance with following principles:-
 - a) The applicant older in age will be senior in merit
 - b) Applicant acquiring essential degree earlier would be senior.

ANNEUXRE- G**Extract of the State Govt. Instructions contained in DGHE vide memo dated 11.11.2022****10.0 Counting of Past Services for Direct Recruitment and Promotion under CAS**

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, etc including Govt. Aided Private Colleges of Haryana should be counted for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments and the candidate has applied for direct recruitment through proper channel only.
- (e) The previous appointment was not as guest lecturer for any duration.
- (f) The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:
 - (i) the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be
 - (ii) the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university and the incumbent was selected to the permanent post in continuation to the Ad-hoc or temporary or contractual service without any break;
 - (iii) the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
- (g) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.

Annexure- H

Certificate regarding Physical limitations in an exam to write

This is to certify that, I have examined Mr./Ms/Mrs. _____(name of the candidate with disability), a person with _____(nature and percentage of disability as mentioned in the certificate of disability), S/o/D/o _____ a resident of _____Village /District /State) and to state that he/she physical limitation which hampers his/her writing capabilities owing to his / her disability.

Place :

Date :

Signature and Seal of the Medical Authority

Name
and Seal of Member

Name
and Seal of Member

Name
and Seal of the Chairperson

Note: Certificate should be given by specialists of the relevant stream/ disability (e.g. Visual impairment-Ophthalmologist, Locomotor disability – Orthopedic specialist / PMR).

Annexure- I

Letter of undertaking for Using own Scribe

I _____ a candidate with _____
(name of the disability) appearing for the _____ (name of the
examination bearing Roll no. _____ dt. _____ (name of the
centre).

My qualification is _____. I do hereby state that
_____ (name of the scribe) will provide the service of scribe reader for
the undersigned for taking the aforesaid examination. I do hereby undertake that his /
her qualification is less than minimum qualification of the said post. In case, subsequently
it is found that his / her qualification is not as declared by the undersigned and is beyond
my qualification. I shall forfeit my right to the post and claims relating thereto.

Dated

(Signature of the candidate with disability)