भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान भोपाल
Indian Institute of Science Education and Research Bhopal
http://www.iiserb.ac.in

Advt. No: IISERB/DoFA/2024/02   Date: January 1, 2024

Rolling Advertisement for the post of Associate Professor and Professor

IISER Bhopal invites applications from individuals with excellent academic record throughout, in addition to proven track record of research ability and commitment to excellence in teaching and research for vacant positions at the level of Associate Professor and Professor in the following Departments:

Natural Sciences:
- Biological Sciences
- Chemistry
- Earth and Environmental Sciences
- Mathematics
- Physics

Engineering Sciences:
- Chemical Engineering
- Data Science and Engineering
- Electrical Engineering and Computer Science

Humanities and Social Sciences:
- Economic Sciences
- Humanities and Social Sciences

Qualification and Experience:

For the post of Associate Professor:

Eligibility criteria
- Ph.D. with a first class or equivalent at the preceding degree and an excellent academic record throughout, in addition to proven track record of excellent research ability and leadership skills.

- Minimum 6 years of teaching/research experience of which at least 3 years should be at the level of Assistant Professor Grade-I / Senior Scientific Officer/ Senior Design Engineer.

Salary Structure
- Pay Level 13A2 with an initial pay of ₹ 1,39,600/-.

For the post of Professor:

Eligibility criteria

- Ph.D. with a first class or equivalent at the preceding degree and an excellent academic record throughout, in addition to proven track record of outstanding research ability and leadership skills.

- Minimum 10 years of teaching/research experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc, Bangalore, IIMs, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign Institution/ Institutions of comparable standard, as may be so decided by the Institute.

Salary Structure

- Pay Level 14A with an initial pay of ₹ 1,59,100/-.

Other perquisites/allowances:

1. In addition to Pay (as mentioned above), other allowances like DA, HRA, TA, Telephone reimbursement shall be as per the Institute / GoI norms from time to time.

2. Suitable residential accommodation, located on the campus, shall be provided as per Institute rules to the faculty members on joining the Institute, subject to availability. In case of non-availability of accommodation, HRA, as per rules, shall be paid.

3. The employees of the Institute will be covered by the New Pension Scheme (NPS) of Govt. of India. The Employer's contribution towards NPS shall be paid by Institute as per rules.

4. Moving expenses of ₹1,25,000/- (for candidates from abroad) & ₹75,000/- (for candidates within the country) are reimbursed against the submission of bills.

5. Every faculty member of IISER Bhopal will be entitled to a fund of ₹1,00,000/- every financial year on reimbursement basis, under Cumulative Professional Development Account (CPDA). CPDA may be revised from time to time as per GoI/BoG approved norms.

6. CPDA will be available to meet expenses for participating in both National and International conferences, paying membership fees for professional bodies and buying books.

7. Reimbursement of telephone call charges of residential telephone/ mobile phone/ broadband/mobile data/ data card shall be as per entitlement given below:

S.N	Levels	Ceiling amount in ₹
1.	Pay Level 14 & 14A	2,700/- p.m. + taxes as applicable
2.	Pay Level 13A2	2,250/- p.m. + taxes as applicable

8. Leave Travel Concession (LTC) by Air for home town and elsewhere in India as per Govt. of India rules along with leave encashment facility.

9. Children Education Allowance as per Govt. of India rules.

10. Reimbursement of medical expenses of self and dependent family members as per Institute rules.

Selection Process:

The applications received for a particular Department are shortlisted by the Departmental Faculty Affairs Committee (DFAC) based on the overall suitability that includes several components such as the application, seminar/interaction, and inputs from faculty members of the Department. Institute Faculty Affairs Committee (IFAC) reviews the report submitted by the DFAC and takes a decision on further shortlisting of candidates for an interview.

General information about the posts advertised:

1. Regular faculty positions are open to Indian Nationals and Overseas Citizens of India (OCI).

2. Appointment of Foreign Nationals for a fixed period on contract basis is permissible.

3. The Institute reserves the right to (i) relax eligibility criteria in exceptional cases; (ii) consider anyone who has not formally applied in response to this advertisement, and (iii) fill the position at lower/higher level than that advertised.

4. The candidates applying for Associate Professor/ Professor should possess a proven track record of academic leadership, including demonstrated ability of teamwork and administrative contributions towards Institutional development.

5. The qualifications prescribed should have been obtained after attending regular courses from Recognized Universities/Institutions.

6. Relaxation in age, educational qualification and/or experience will be considered in case of exceptionally meritorious candidates, with the prior approval of the Competent Authority.

7. No interim enquiries/correspondence/communication of any sort will be entertained on the matter.

8. Reservation for SC/ST/OBC(NCL)/EWS/PWD and others will be as per Govt. of India norms.

9. Candidates employed in Government / Semi Government organization or public sector undertakings or Government funded institutions should apply through proper channels or provide No Objection Certificate while applying or at the time of interview.

10. IISER Bhopal values inclusion and diversity, thus, in addition to the reserved categories, candidates from underrepresented groups including women and other minorities are specifically encouraged to apply.

11. The eligibility criteria indicated are bare minimum and a mere fulfillment of the same will not entitle the candidates to be called for an interview. If numbers of applications received are large, the Institute may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement.

12. The applicants are requested to visit Institute's website www.iiserb.ac.in to acquaint themselves with various academic departments and know more about the research areas represented in the Department, their teaching programmes, and other activities.

13. All shortlisted candidates will be required to appear in-person for the interview. However, the Institute may permit candidates living outside India to appear online for the interview, provided they have visited the Institute recently for a faculty candidate seminar or other interactions with the concerned Department.

Application submission and deadline:

1. This is a rolling advertisement. Hence, there is no last date to apply. Applications will be accepted throughout the year. However, the processing of the applications will be done in two half-yearly cycles i.e. applications received during 1st January to 30th June of a given year shall be considered as a single batch and processed on or after 1st July of that year. Similarly, the applications received during 1st July to 31st December of a given year shall be considered as a single batch and processed on or after 1st January of the following year.

2. The closing dates of the half-yearly cycle i.e. 30th June and 31st December of a given year shall be the date for establishing the eligibility in terms of qualification and experience.

3. Candidates fulfilling the eligibility criteria are required to **apply online only** through the recruitment portal https://recruitment.iiserb.ac.in/faculty.

4. The necessary instructions for filling up the application form are available on the recruitment portal.

5. For any technical help in filling up the online application form, please write us on email-id cas@iiserb.ac.in with a copy to office_dofa@iiserb.ac.in.

(अधिष्ठाता, संकाय मामले)
Dean, Faculty Affairs