



भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान भोपाल  
Indian Institute of Science Education and Research Bhopal

<http://www.iiserb.ac.in>

Advt. No: IISERB/DoFA/2024/01

Date: January 1, 2024

**Rolling Advertisement for the post of Assistant Professor**

IISER Bhopal invites applications from individuals with excellent academic record throughout, in addition to proven track record of research ability and commitment to superior teaching and research for vacant positions at the level of Assistant Professor in the thrust areas of the relevant Department as per **Annexure-A**.

**Qualification and Experience:**

**For the post of Assistant Professor Grade II:**

- Eligibility criteria
- Ph.D. with a first class or equivalent at the preceding degree. Specialization in the appropriate area / branch with excellent academic record throughout, in addition to proven track record of outstanding research ability.
  - Candidates with less than three years of post-PhD industrial / research / teaching experience may be considered for this post.
- Salary Structure
- Pay Level 10 with initial pay of ₹ 70,900/-
  - After one year of post Ph.D. experience, the candidates can be placed in Pay Level 11 with an initial pay of ₹ 73,100/-, subject to performance evaluation.

**For the post of Assistant Professor Grade I:**

- Eligibility criteria
- Ph.D. with a first class or equivalent at the preceding degree. Specialization in the appropriate area / branch with excellent academic record throughout, in addition to proven track record of outstanding research ability.
  - Candidates with atleast three years of post-PhD industrial / research / teaching experience may be considered for this post.

- Salary Structure
- Pay Level 12 with initial pay of ₹1,01,500/-
  - Candidates possessing the degree of Ph.D. in the relevant discipline and with regular service of 3 years at Pay Level 12 shall be considered for placement to Pay Level 13A1 with an initial pay of ₹ 1,31,400/-, subject to evaluation of performance.

**Other perquisites/allowances:**

1. In addition to Pay (as mentioned above), other allowances like DA, HRA, TA, Telephone reimbursement shall be as per the Institute / GoI norms from time to time.
2. Suitable residential accommodation, located on the campus, shall be provided as per Institute rules to the faculty members on joining the Institute, subject to availability. In case of non-availability of accommodation, HRA, as per rules, shall be paid.
3. The employees of the Institute will be covered by the New Pension Scheme (NPS) of Govt. of India. The Employer's contribution towards NPS shall be paid by Institute as per rules.
4. Moving expenses of ₹1,25,000/- (for candidates from abroad) & ₹75,000/- (for candidates within the country) are reimbursed against the submission of bills.
5. Every faculty member of IISER Bhopal will be entitled to a fund of ₹1,00,000/- every financial year on reimbursement basis, under Cumulative Professional Development Account (CPDA). CPDA may be revised from time to time as per GoI/BoG approved norms.
6. CPDA will be available to meet expenses for participating in both National and International conferences, paying membership fees for professional bodies and buying books.
7. Reimbursement of telephone call charges of residential telephone/ mobile phone/ broadband/mobile data/ data card shall be as per entitlement given below:

S.No.	Levels	Ceiling amount in ₹
1.	Pay Level 12 & 13A1	2,250/- p.m. + taxes as applicable
2.	Pay Level 10 & 11	1,200/- p.m. + taxes as applicable

8. Leave Travel Concession (LTC) by Air for home town and elsewhere in India as per Govt. of India rules along with leave encashment facility.
9. Children Education Allowance as per Govt. of India rules.
10. Reimbursement of medical expenses of self and dependent family members as per Institute rules.

**Selection Process:**

The applications received for a particular Department are shortlisted by the Departmental Faculty Affairs Committee (DFAC) based on the overall suitability that includes several components such as the application, seminar, and inputs from faculty members of the

Department. Institute Faculty Affairs Committee (IFAC) reviews the report submitted by the DFAC and takes a decision on further shortlisting of candidates for an interview.

**General information about the posts advertised:**

1. Regular faculty positions are open to Indian Nationals and Overseas Citizens of India (OCI).
2. Appointment of Foreign Nationals for a fixed period on contract basis is permissible.
3. The Institute reserves the right to (i) relax eligibility criteria in exceptional cases; (ii) consider anyone who has not formally applied in response to this advertisement, and (iii) fill the position at lower/higher level than that advertised.
4. The qualifications prescribed should have been obtained after attending regular courses from Recognized Universities/Institutions.
5. Relaxation in age, educational qualification and/or experience will be considered in case of exceptionally meritorious candidates, with the prior approval of the Competent Authority.
6. No interim enquiries/correspondence/communication of any sort will be entertained on the matter.
7. Reservation for SC/ST/OBC(NCL)/EWS/PWD and others will be as per Govt. of India norms.
8. The desirable age is 35 years with relaxation as per Govt. of India guidelines.
9. IISER Bhopal values inclusion and diversity, thus, in addition to the reserved categories, candidates from underrepresented groups including women and other minorities are specifically encouraged to apply.
10. The eligibility criteria indicated are bare minimum and a mere fulfillment of the same will not entitle the candidates to be called for an interview. If numbers of applications received are large, the Institute may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement.
11. Selection of candidates is likely to be made periodically depending upon the number of applications and department requirements.
12. The date of shortlisting will be used to establish eligibility and experience criteria. Based on the qualifications of the candidate and the needs of the department concerned, applications received will be processed through duly constituted screening and selection committees.
13. Candidates employed in Government / Semi Government organization or public sector undertakings or Government funded institutions should apply through proper channels or provide No Objection Certificate while applying or at the time of interview.
14. The applicants are requested to visit Institute's website [www.iiserb.ac.in](http://www.iiserb.ac.in) to acquaint themselves with various academic departments and know more about the research areas represented in the Department, their teaching programmes, and other activities.

15. All shortlisted candidates will be required to appear in-person for the interview. However, the Institute may permit candidates living outside India to appear online for the interview, provided they have visited the Institute recently for a faculty candidate seminar or other interactions with the concerned Department.

**Application submission and deadline:**

1. This is a rolling advertisement. There is no specific deadline. Applications will be accepted throughout the year. Applications are to be submitted online through the recruitment portal link for this advertisement at <https://recruitment.iiserb.ac.in/faculty>. The necessary instructions for filling up the application form are available on the recruitment portal.
2. For any technical help in filling up the online application form, please write us on email-id [cas@iiserb.ac.in](mailto:cas@iiserb.ac.in) with a copy to [office\\_dofa@iiserb.ac.in](mailto:office_dofa@iiserb.ac.in)



(अधिष्ठाता, संकायमामले)  
Dean, Faculty Affairs