

कश्मीर केन्द्रीय विश्वविद्यालय CENTRAL UNIVERSITY OF KASHMIR

Green Campus, Ganderbal-191201 (J&K)

ADVERTISEMENT FOR APPOINTMENT OF ASSISTANT PROFESSORS

Advertisement No: 08 of 2023 Dated: 24.08.2023

Online applications in prescribed format are invited from the eligible Indian citizens and overseas citizens of India (OCIs) for appointment to the posts of **Assistant Professors** in the following Departments to be filled by direct recruitment on regular basis:

S.	Department	No. of Posts/Category					Total	
No.		UR	SC	ST	OBC	EWS	PwD	
01	Information Technology	-	-	-	01	-	1	01
02	Management Studies	-	-	01	-	01	-	02
03	Mathematics	-	-	-	-	01	-	01
04	Education	01	-	-	01	-	-	02
05	Tourism Studies	01	-	-	-	-	-	01
06	Animal Sciences	-	01	-	01	-	-	02
07	Biotechnology	02	-	1	02	01	-	05
08	Physics	01	01	1	02	-	-	04
09	Religious Studies	-	-	01	-	-	-	01
10	Teacher Education	-	01 (Geography/ Economics)	-	-	01 (Physical Science)	-	02
11	Physical Education	01	-	-	-	-	-	01
12	Chemistry	01	01	1	01	-	01	04
13	Kashmiri	02	01	1	01	-	-	04
14	Plant Sciences	02	01	1	01	-	-	04
15	Civil Engineering	03	-	-	01	-	-	04
	Total	14	06	02	11	04	01	38

Backlog Vacancies: [02]

S. No.	Department	No. of posts/Category
01	Teacher Education	01-ST (History)
02	Law	01-ST

UR= Unreserved, OBC= Other Backward Class, SC= Schedule Caste, ST= Schedule Tribe
EWS= Economically Weaker Section, PWD= Persons with Disability

Notes:

- 1. EWS indicates that the position is for EWS category only. However, if EWS candidate/s are not available/found suitable, the position/s shall be filled under UR category. As such UR candidates may also apply against EWS category.
- 2. **One** Post of Assistant Professor in the Department of Chemistry is reserved for Persons with Disability (Loco-motor) under Horizontal Reservation.

- 3. Since the earlier advertisement for teaching positions bearing No. 03 of 2022 dated 07-05-2022 stands withdrawn due to administrative reasons(as notified vide notification dated 17-08-2023) the candidates who had applied in response to that advertisement shall have to apply afresh.
- 4. Amendments/ changes if any in the advertisement shall be published only on the University website www.cukashmir.ac.in.

1. IMPORTANT DATES

S. No	Particulars	Date
1.	Date of availability of online application form	1 st September, 2023
2.	Last date for submission of online application form with fees	21 st September, 2023
3.	Last date for submission of downloaded copies of the	29 th September, 2023
	application form along with enclosures/documents	

2. APPLICATION FEES (Nonrefundable)

S.No.	Category	Amount
1.	UR/Open	Rs. 2000/-
2.	EWS, OBC	Rs. 1000/-
3.	SC/ST/PWD/Women	Exempted

3. PAY STRUCTURE: Level 10 OF 7th CPC

S. No.	Department	Eligibility
I	 Mathematics Education Tourism Studies Animal Sciences Biotechnology Physics Religious Studies Physical Education Chemistry Kashmiri Plant Sciences 	 Eligibility A i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET. Provided, the candidates registered for the Ph. D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: a) The Ph.D degree of the candidate has been awarded in a regular mode; b) The Ph.D thesis has been evaluated by at least two external examiners; c) An open Ph.D viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal; e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

		The fulfilment of these conditions is to be certified by the Registrar or the Dean
		(Academic Affairs) of the University concerned.
		Note: NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted by the UGC, CSIR or similar test accredited by the UGC.
		OR
		B. The Ph. D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: I. Quacquarelli Symonds (QS) II. The Times Higher Education (THE) III. The Academic Ranking of World Universities (ARWU) of the Shanghai
TT	Too show Education	Jiao Tong University (Shanghai).
II	Teacher Education	 i) Post-Graduate degree in Physical Science or History or Geography or Economics with minimum 55% percent marks. ii) B.Ed. degree with minimum 55% percent marks or equivalent grade. iii) National Eligibility Test or State Level Eligibility Test or Doctor of Philosophy in Education or in the concerned subject as prescribed by the University Grants Commission. Desirable: i) M.Ed. or M.Ed. with specialisation in Elementary Education ii) Ph. D in Education.
III	Management Studies	i) Bachelor's Degree in any discipline and Master's Degree in Business
		Administration/ PGDM/ C. A./ ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET. Note: NET shall not be required for such Masters Programmes in disciplines for
		which NET is not conducted by the UGC, CSIR or similar test accredited by the UGC.
IV	 Information Technology Civil Engineering 	 i) B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

Notes:

- 1. The Academic score as specified in (Table -1), shall be considered for short-listing of the candidates for interview only (if required) and the selections shall be based only on the performance in the interview.
- 2. The period of experience rendered by a candidate on part-time basis, daily wages, guest faculty / visiting faculty, will not be counted while calculating the valid experience for short listing the candidates for presentation and/or interview for the post of Assistant Professor. Only fulltime PG/UG experience shall be counted for short-listing the candidates.
- 3. Ph. D candidates (without NET) applying for the posts of Assistant Professor are required to upload a certificate in the prescribed format (Annexure II or III as per applicability) from the concerned University to the effect that their Ph. D degree is in accordance with 'UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009 or 2016 & their amendments from time to time

5. RELAXATION CLAUSE

- 1. A relaxation of 5% shall be allowed at the Bachelor's and Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer) /Differently abled for the purpose of determining eligibility and assessing academic record for direct recruitment.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned in UGC Regulations, 2018 are permissible based only on the qualifying marks without including any grace mark.
- 3. A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

6. TERMS & CONDITIONS

- The eligibility for recruitment of the faculty under this notification has been framed as per the latest UGC Regulations (on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2018)/ AICTE Regulations-2019/ NCTE Regulations-2019 and their Amendments issued by their regulatory bodies from time to time.
- 2. Self plagiarism report with regard to the research publications of the applicants has to be attached with application form.
- 3. The period of experience rendered by a candidate on part-time basis, daily wages, guest faculty / visiting faculty, will not be counted while calculating the valid experience for short listing the candidates for presentation and/or interview for the post of Assistant Professor. Only fulltime PG/UG experience shall be counted for short-listing the candidates for Assistant Professor as per the format enclosed (Annexure-I)
- 4. Applicants with international experience/exposure shall be given preference.
- 5. The prescribed qualifications and experience are the minimum and the mere possession of the same does not entitle candidates to be called for the interview/selection.
- 6. Before applying the candidates must ensure that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process, his/her candidature shall be cancelled.
- 7. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
- 8. University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof. Candidate/s do not reserve any claim for filling the vacancies mentioned in this advertisement.
- 9. The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
- 10. The University shall verify the antecedents of all documents of the candidates submitted at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and further action shall be taken as warranted under rules.
- 11. In case of any dispute, suit or legal proceeding regarding the recruitment, the jurisdiction shall be restricted to Hon'ble High Court of Jammu and Kashmir.

- 12. Application forms received without the requisite documents, fees, and after the prescribed date will not be entertained in any case. No correspondence shall be entertained in this regard.
- 13. Candidates who wish to apply for more than one department or more than one post in same department, should apply separately for each department/post and separate application must be submitted for each department/post along with all the specified supporting documents and application fee
- 14. Department boundaries for these posts will not confine the applicant to teach/carry research in the Department/Centre/Campus only. They may be required to take up teaching/ research/ other assignments in other Departments/ Centres/ Campuses of the University as well. They may also be assigned other academic or administrative responsibilities in addition to their regular teaching and research work.
- 15. The date for determining eligibility in every respect i.e. qualifications, experience and age limit etc. shall be the last date of the submission of online application forms as prescribed by the University from time to time.
- 16. The University shall retain the application forms of non-shortlisted candidates and non-selected candidates only for three months after the completion of recruitment process.
- 17. The candidates who are in service (Govt. / Semi Govt. / PSUs / Universities / Educational Institutions) shall forwarded their application/s through proper channel and furnish "No Objection Certificate" from their Competent Authority at the time of presentation/interview, if not uploaded with the online application earlier, otherwise they may not be allowed to appear in the presentation/ interview. The NOC should also indicate the vigilance clearance from the parent Department. However, they can submit the advance copy of the application form by the last date fixed for submission of forms online.
- 18. Candidate must enter the relevant Research / Academic score in the Format provided. The Research score provided against the given categories in each column must be supported by documentary evidence, without which no claim on account of Research / Academic score shall be entertained.
- 19. Application forms must be accompanied by detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to the title of the journal/book, title of the research paper, Volume No., Page Nos., year of publication, ISSN/ISBN, sole author/co-authors/joint publication, refereed/non-refereed, indexed/non-indexed and local/national/international status etc or as reflected in the online application form. These details shall be used to verify the Research/ Academic Score claim.
- 20. Publications to be considered for award of marks for the screening purpose shall be from UGC CARE list or SCOPUS indexed or as decided by the University on the recommendations of concerned department of the University from time to time.
- 21. The reservation for the SC/ST/OBC/PwD/EWS candidates shall be as per the Govt of India norms.
- 22. As the vacancies reserved for EWS category are not to be carried to the next recruitment year/cycle as backlog; in case the vacancies reserved for EWS could not be filled up due to non-availability of suitable/eligible candidate(s) belonging to EWS category such vacancies shall be filled up by UR candidates in the same recruitment year/cycle. Therefore, candidates from UR category may also apply for these posts.
- 23. Candidates seeking reservation under OBC category are required to upload certificate on the format prescribed by Department of Personnel & Training, Government of India (Annexure-IV). Further, they shall submit the declaration given at the end of the application form.
- 24. Candidate applying for the post(s) reserved for EWS, must upload a certificate on the prescribed format as per Annexure-V. The said certificate must be valid at least up to December, 2023.
- 25. The Caste/Tribe/Community certificates in the Proforma prescribed and issued by any of the authorities stated in the OM No. 36012/6/88-Estt. (SCT), dated 24.4.1990 and OM No. 36012/22/93-Estt. (Res.), dated 15.11.1993, GoI, No. 36028/1/2014-Estt (Res), dated 3rd September, 2015 will only be accepted as sufficient proof in support of a candidate's claim of belonging to Schedule Caste/ Schedule Tribe/ Other Backward Class. Relevant Caste/ Tribe/ Community certificates are required to be uploaded with duly completed application form. No other certificate will be accepted as a sufficient proof. The caste of the candidate be in the list of **SCs** given must state-wise central justice.nic.in/UserView/PrintUserView?mid=76750 or http://socialjustice .nic.in/ User View /index ?mid=76750. The caste of the candidate must be in the state-wise central list of STs given at https:// tribal.nic.in/ST/LatestListofScheduledtribes.pdf
- 26. OBC certificate submitted in support of the claim of reservation under this category (Non-Creamy Layer) must have been issued on or after 31st March, 2018. The certificate should clearly mention that the candidate belongs to non-creamy layer and the caste of the candidate must be in the state-wise central list of OBCs given at http://www.ncbc.nic.in/User_Panel/CentralListStateView.aspx.
- 27. Persons with disability (PwD) shall be required to upload with duly completed application form the Disability/Medical Certificate in the Proforma prescribed and issued by the competent medical authorities

- as per Government of India norms. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category.
- 28. The appointment under reserved category is provisional and subject to the certificate being verified through proper channels. If the verification reveals that the claim of the candidate to belong to a particular category is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to any further action as may be taken under the provisions of Indian Panel Code for production of false certificates
- 29. The time taken by candidates to acquire M. Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. The period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
- 30. Candidates who have been awarded Ph.D /Masters/Bachelors degree from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which their degrees shall not be considered.
- 31. Subjects/disciplines to be considered as the concerned/allied/relevant wherever mentioned shall be decided by the screening/expert committee/s constituted by the University. Preference will be given to those candidates who have done their masters degree in concerned subjects.
- 32. Except for the Languages, medium of instruction in the University is English.
- 33. All updates to this advertisement including corrigendum, amendments, if any, will be hosted on University website www.cukashmir.ac.in only and the candidates are advised to regularly check University website for latest updates/important instructions. Notifying the same in newspapers shall not be obligatory for the University.
- 34. The University shall not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidate, unsuccessful transaction by Payment Gateway etc.
- 35. All the appointees including the in-service candidates shall be governed by the New Pension System (NPS) introduced by Govt of India.
- 36. The candidates selected shall be appointed under a written contract as per University norms.
- 37. The University reserves the right:
 - a. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
 - b. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
 - c. To increase/decrease the number of posts at the time of selection and make appointments accordingly.

7. HOW TO APPLY?

The online prescribed application form is available on the CU-Chayan portal link (https://curec.samarth.ac.in). The application form along with payment of applicable non-refundable application fee is to be submitted online through portal. The candidates need to apply through **online mode only** by or before 21st September, 2023 and submit the downloaded application form along with relevant self- attested documents (Qualification Certificates/Exp. Certificates/ Research Publications etc.) at Recruitment Section, Central University of Kashmir, Green Campus Ganderbal-191201 in person or by post by 29th September, 2023. Applications received after the last date shall be summarily rejected and no further correspondence shall be entertained in this regard.

Sd/ REGISTRAR

No. CUKmr/RCT/F.No.456/23/1945

Dated: 24-08-2023

Please contact for assistance from 9:30am to 5:30pm:

- 1. Queries related to eligibility & other similar issues: 9469684022/9596083960
- 2. Queries related to submission of online application form/s:7006969538/7006323489/9622576752
- 3. Queries related to submission of online application fee: 7006980674/7889524117
- 4. Queries related to University website: 9622997703/7006544029

Copy forwarded for information to:

- 1. Secretary, Ministry of Education, Department of Higher Education, Govt. of India, Shastri Bhawan, New Delhi
- 2. Secretary U.G.C, Bahadurshah Zafar Marg, New Delhi 110002.
- 3. Secretary General, Association of Indian Universities, AIU House, 16, Comrade Indrajit Gupta Marg New Delhi-110002
- 4. Principal Secretary Higher Education, Department, Govt. of J&K, Civil Secretariat, Srinagar.
- 5. Director Information, Govt. of Jammu and Kashmir, Polo View, Srinagar.
- 6. Daily local & national newspapers.

Format of Experience Certificate for the post of Assistant Professor in Central University of Kashmir

A).	Certified that Shri/Smt	has worked				
	as	against the post which is in the level				
	of	(here mention the level of the post				
	against which the beneficiary is working	ng) in the discipline of				
	at	(name of the institution)with				
	effect from the date/s as per the follow	ing:				
	i)to					
	ii)to					
	iii)to _					
	recognized by Government as on date.					
C).	•	e above mentioned period/s has been drawn by the				
		(here mention the name and				
	address of the financial institution/bank) as verified by the undersigned.					
		Signature of the Head of the Institution With name/designation and stamp.				
Dat	ed:					

Table-1

Criteria for Short-listing of Candidates for Interview for the post of Assistant Professors in Universities

S. No	Academic Record		Sco	ore	
01	Graduation	80% & above = 15	60% to less than 80% = 13	55% to less than 60% =	45% to less than 55% = 05
02	Post-Graduation	80% & above = 25	60% to less than 80% = 23	55% (50% i SC/ST/OBC (layer)/PwD) to 60% = 20	non-creamy
03	M.Phil	60% and above = 07	55% to less than	n 60% = 05	
04	Ph.D	30			
05	NET with JRF	07			
	NET	05			
06	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
07	Teaching/Post Doctoral Experience (2 marks for one year each)#	10			
08	Awards International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) i). M.Phil +Ph.D Maximum 30 Marks ii). JRF/NET/ Maximum - 07 Marks iii). In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned Universities.
- (c) Academic Score 80
 Research Publications 10
 Teaching Experience 10
 Total = 100

(On the letter head of the University/ Institute)

Applicable for those candidates registered for Ph. D programme on or after 11th July, 2009

TO WHOMSOEVER IT MAY CONCERN

This is certify that Dr	(Name) regis	stered for Ph.D
programme on (Da	e) has successfully completed Ph.D). programme in
the Subject, Fa	culty of	during the
year The degree has been a	warded strictly in compliance with	'UGC (Minimum
standards and procedure for awards	of M.Phil/Ph.D degree) Regulation	2009' and I/we
have the read the regulations & certify	accordingly.	
		Registrar/
	Dean (Academic Affairs/University	ty Instructions)
No		

(On the letter head of the University/ Institute)

Applicable for those candidates registered for Ph. D programme prior to 11th July, 2009

TO WHOMSOEVER IT MAY CONCERN

This is certify that Dr (Name) registered for Ph	ı.D				
programme on (Date) has successfully completed Ph.D. programme in					
he Subject, Faculty of during	the				
rear The Ph.D degree awarded to him/her is essentially fulfilling the follows	ing				
conditions:					
a) Ph.D degree has been awarded in regular mode only;					
Ph.D thesis has been evaluated by at least two external examiners;					
An open Ph.D viva-voce of the candidate has been conducted					
He/She has published two research papers from his/her Ph.D, work, out of which	ı at				
least one is in a refereed journal;					
e) He/she has presented at least two papers based on his/her Ph.D work	in				
conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or a	ıny				
similar agency.					
Registrar/					
Dean (Academic Affairs/University Instructions)					
No					
Dated					

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES (OBC) APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri	/ Smt./ Kumari	son/ daughte	er of
			the State / Union
			community which is recognised
as a backward class und	er the Government of Indi	ia, Ministry of Soc	cial Justice and Empowerment's
Resolution No:	(dated	*.
Shri / Smt./Kumari	and	d / or his / her fa	amily ordinarily reside(s) in the
	District / Division of the		State / Union Territory.
•	e to the Government of Inc	-	ns (Creamy Layer) mentioned in Personnel & Training O.M. No.
Dated:			District Magistrate Deputy Commissioner etc.
Seal			

**As amended from time to time. The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The authorities competent to issue Caste Certificates are indicated below:

- I. District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).
- II. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- III. Revenue Officer not below the rank of Tehsildar, and
- IV. Sub-Divisional Officer of the area where the candidate and / or his family resides.

^{*} The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

Government of......(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No			Date:
	VALID FOR T	THE YEAR	••••••
of District photograph is atte his/her 'family"** family does not o I. 5 acres of agric II. Residential fla	in the State/ Unionested below belongs to Econo	permanent resiPost on Territory omically Weaker Section es Eight Lakh only) for lowing assets***	son/ daughter/ wife dent ofVillage/Street Office Pin Codewhose ons, since the gross annual income* of the financial year His/her
Shri/Smt/Kumari	ot of 200 sq. yards and above	belongs	to the caste which is not
Recent Passport size attested photograph of the applicant		Name	with seal of Office

^{*}Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

^{**}Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years ***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.